

# Career MAP

## GL Department

Local HR

IT

AP

Move to  
another  
country

Individual  
Contributors

SSC  
Brno

HR SSC

GL

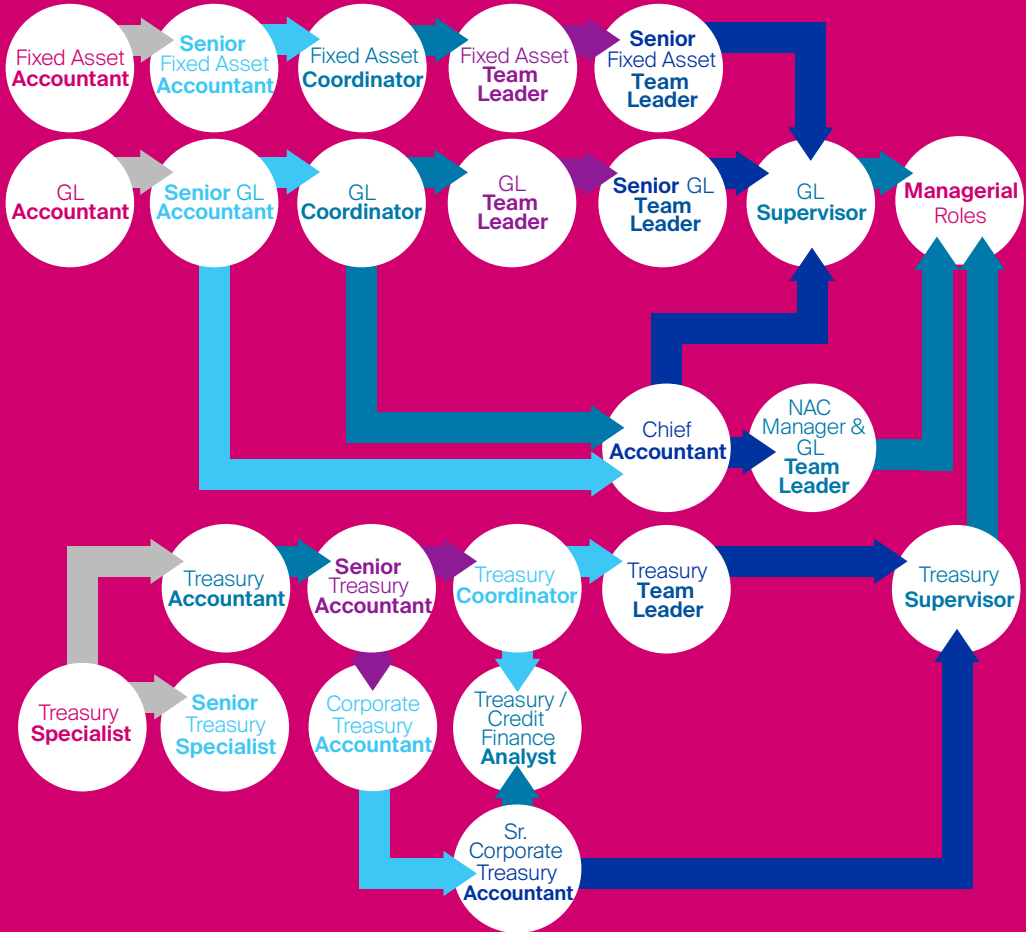
Business  
Finance  
Support Group  
Centre of  
Excellence

AR

Quality

VAT

# GL Career Ladder



**Nikola**  
Operations Manager

2009: Accounts Payable Specialist for United Kingdom  
 2010: General Ledger Accountant for United Kingdom  
 2012: General Ledger Team Leader for United Kingdom  
 2013: General Ledger Supervisor  
 2016: General Ledger Manager  
 2018: Operations Manager

“ Get along well with others, work hard on the goal you want to achieve, stay open minded, patient and flexible. Be ready to say yes to new opportunities and enjoy what you are doing. That’s my recipe for success.



**Radek**  
Financial Analyst for Industrial Coatings EMEA

2006: Accounts Payable Clerk for United Kingdom  
 2007: Accounts Payable Team Leader for Germany & Austria  
 2011: General Ledger Team Leader for Germany & Austria  
 2012: General Ledger Supervisor  
 2014: General Ledger Manager  
 2018: Financial Analyst for Industrial Coatings EMEA

“ The most important thing in a career is to do a job which you like and enjoy!



**Olga**  
Financial Analyst EMEA

2013: Accounts Payable Specialist for Germany & Austria  
 2014: General Ledger Accountant for EHQ  
 2016: General Ledger Coordinator  
 2017: General Ledger Team Leader for Austria & Germany  
 2019: Financial Analyst EMEA

“ My ingredients for success are the ability and willingness to learn more every day, be proactive by problem solving and finally, create a friendly ambience in the team and support your colleagues to do their work the best way.