

Career MAP

HR Department

Local HR

IT

AP

Move to
another
country

Individual
Contributors

SSC
Brno

HR SSC

GL

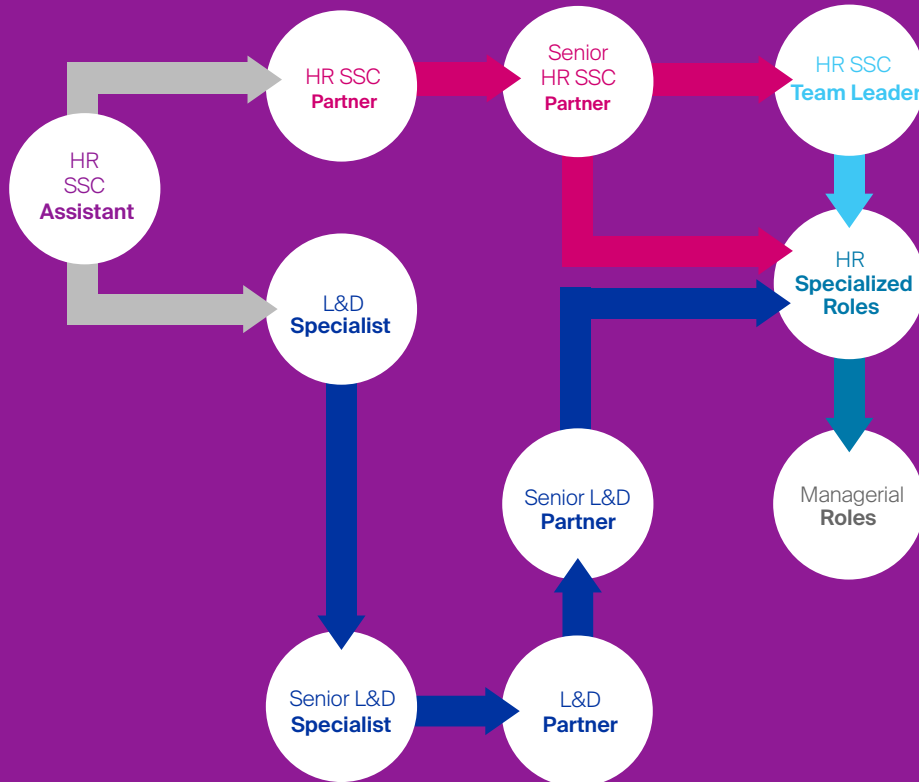
Business
Finance
Support Group
Centre of
Excellence

AR

Quality

VAT

HR SSC and OD Career Ladder



Hana

Portal & Content Leader Global

- 2014: HR SSC Asistant
- 2015: HR SSC Partner Netherland
- 2015: HR SSC Service Lead for Netherlands & Belgium
- 2016: HR SSC Team Leader
- 2017: HR Business Process Improvement Specialist
- 2018: Portal & Content Leader Global

“ I learnt something new every day, I worked with wonderful, talented people and I was looking for solutions. It wasn't always sweet and shiny, but you have to believe in the positive and good things in life and not to let the bad days get you down.



Pavel

Organization Development Coordinator

- 2016: Learning & Development Specialist for Poland
- 2018: Learning & Development Specialist EMEA
- 2019: Senior Learning & Development Specialist EMEA

“ As the whole team was struggling with the workload I started to streamline and simplify existing processes. Together with my supervisor we managed to reduce the workload to the point where I was able to support other countries too and take over new tasks and responsibilities.



Viera

HR Manager

- 2014: HR SSC Partner for United Kingdom & Ireland
- 2015: HR SSC Partner for Czech Republic & Slovakia
- 2016: HR Business Partner, SSC Brno
- 2019: People Operations Partner, SSC Brno

“ In my current positon, I can use everything I have learnt in my previous roles. For me it's important to continue to develop myself in different areas as well as learning from my colleagues. I wish you all do what you love!